

September 2009

ESTATES & TRUSTS SECTION

Thursday, September 10

BACK TO SCHOOL: New Laws, New Procedures & New Fees

The 2009 Legislature made significant changes to the laws affecting Estates & Trusts practitioners. We will review substantive changes to the Probate Code, Guardianships/Conservatorships, Transfer on Death Deeds, Disposition of Body Upon Death, Disclaimers, Health Care Directive Priorities, and time permitting, recent appellate decisions affecting the Estates & Trust Section.

Presented by: John P. Worrell, *Hoene & Worrell, P.A.*

1 standard CLE credit approved

REAL ESTATE SECTION

Tuesday, September 15

Case Histories – The Rest of the Story

Two litigators discuss their experiences of litigating a specific case through the Appellate process. Case History 1: *Wensmann Realty, Inc. v. City of Eagan*, eminent domain. Case History 2: *Nguyen v. Hoang*, application of the Statute of Frauds to a purported contract for deed.

Presented by: Chris Penwell, *Siegel, Brill, Duffy & Foster, P.A.* & Larry B. Stevens, *Larry B. Stevens & Associates*

1 standard CLE credit approved

LEGISLATIVE UPDATE

Wednesday, September 16

An overview of the 2009 legislative session and the governor's unallotments, including the impact of the unallotments. Topics of interest to practitioners will be covered, including health law, court fees, business law, probate, criminal law (vulnerable adults, prostitution & sex trafficking, domestic abuse) and more. *Extra bonus: Learn about federal stimulus money available for businesses, to advise your business clients.*

Presented by: Kathy Hahne, *Faegre & Benson*; Lloyd Grooms, *Winthrop & Weinstine*; Phil Carruthers, *Ramsey County Attorney's Office* and Mary Jo McGuire, *Consultant & Director, Learning, Law & Democracy*

2 Standard CLE credits approved

OVERVIEW OF CHAPTERS 7 & 13 CONSUMER BANKRUPTCY & SELECT BUSINESS BANKRUPTCY ISSUES FROM THE CREDITOR'S PERSPECTIVE

Friday, September 18

Learn some basics about bankruptcy, to help advise your clients who are considering whether to file, or clients who find themselves as creditors in business bankruptcies. Consumer bankruptcy overview will include Chapters 7 & 13. Business bankruptcy issues will include reclamation rights/claims available to sellers of goods; assumption and rejection of unexpired commercial real estate leases; preferences and fraudulent transfers (the most common bankruptcy trustee avoidance actions); and set-off rights of creditors.

Presented by: Ronald Lundquist, *The Law Offices of Ronald J. Lundquist* and Rick Salmen, *Felhaber, Larson, Fenlon & Vogt*

2 Standard CLE credits approved

FAMILY LAW SECTION

Wednesday, September 23

Tax Tips and Traps for the Family Law Attorney

Mr. Lamey, a CPA, will provide tax tips and traps for the Family Law attorney on a wide variety of issues including dependency exemptions, the taxability of the discharge of debts, and the tax issues to consider during settlement negotiations.

Presented by: Thomas C. Lamey, *CPA, Sagacity Tax & Accounting*

1 standard CLE credit approved

SOLO & SMALL FIRM BREAKFAST CLE

Thursday, September 24

The Employee Free Choice Act. Is It Necessary To Effect Union Goals?

A look at the current status of the EFCA legislation and a review of a real-world unionization effort.

Presented by: Jim Blaney, *Blaney & Ledin Ltd.*

1 standard CLE credit approved

PRACTICAL IMPACT OF BUDGET CUTS IN THE COURTROOM & TIPS TO MAKE YOUR COURTHOUSE PRACTICE MORE EFFICIENT

Wednesday, September 30

Budget cuts have hit our state and county in all aspects of our lives. But what do these cuts mean for each of us in practical terms? What changes need to take place in an era of decreasing staff? Come hear how the budget cuts are impacting the court system in Minnesota and specifically, in the Second Judicial District. Hear directly from our judicial leadership and from those dealing with the administration of justice in Ramsey County. Learn tips to make your courthouse practice in Ramsey County more efficient, both from courthouse administration personnel and from an attorney with significant Ramsey County practice experience.

Presented by: Hon Eric J. Magnuson, *Chief Justice, Minnesota Supreme Court*; Hon. Kathleen Gearin, *Chief Judge, Ramsey County District Court*; Larry Dease, *Ramsey County District Court Administration*; Susan Segerstrom, *Ramsey County Family Court Manager*; Lynae Olson, *Ramsey County District Court Civil Division Administration*; Joe LaPlant, *Ramsey County Family Court Assignment Supervisor*; Joan Hackel, *Kueppers, Hackel & Kueppers*

2 Standard CLE credits approved

October 2009

CRIMINAL LAW SECTION

Tuesday, October 6

Forensic Examination of Computers and Cell Phones

Jeff Wold provides expert witness and computer/mobile device forensics services to the legal industry. Wold has over 25 years of experience in information technology and he has been serving the legal industry in the area of computer forensics and electronic evidence analysis since February 2002. He has extensive training in computer forensics, cell phone and PDA forensics, and information assurance. Wold CSI has been engaged in a wide variety of cases including murder, criminal sexual misconduct, employee law, and many other criminal matters.

Presented by: Jeff Wold, *Wold Consulting Services, Inc.*

1 standard CLE credit approved

ESTATES & TRUSTS SECTION

Thursday, October 8

Views From the County Probate Court - Meet the Current Ramsey County Probate Court Judges & Referee

Hear views from the bench and have the opportunity to ask questions in this informal setting.

Presented by: Judge Steven D. Wheeler, *Ramsey County Probate Court*; Judge Marybeth Dorn, *Ramsey County Probate Court*; Referee Dean M. Maus, *Ramsey County Probate Court*

1 standard CLE credit approved

EXAMINING MINNESOTA'S NEW BAD FAITH LAW

Friday, October 9

Overview of both first and third party bad faith law in Minnesota through discussion and examples.

Presented by: Chad Hintz, *The Law Office of Chad J. Hintz* and James Sherburne, *Sherburne Law Offices, P.A.*

2 Standard CLE credits approved

REPRESENTING HOMEOWNERS IN FORECLOSURE

Tuesday, October 13

Learn how to get real relief for homeowners in foreclosure. Topics will include rescission under the federal Truth in Lending Act, challenges based on violation of the statutory foreclosure requirements, the new federal foreclosure prevention programs, and how to effectively assert claims based on unfair, deceptive, fraudulent, and unconscionable mortgage lending practices.

Presented by: Amber Hawkins, *Mid-MN Legal Assistance* and Jane Bowman, *Housing Preservation Project*

3.5 Standard CLE credits approved

COMPUTERIZED LEGAL RESEARCH - WESTLAW

Monday, October 19

Ms. Hartman will provide an overview of Westlaw computerized legal research programs with an emphasis on the needs of solo and small firm practitioners.

Presented by: Sarah Hartman J.D., *Research Specialist, Government & Academic Markets, Thomson Reuters*

1 law office management CLE credit approved

REAL ESTATE SECTION

Tuesday, October 20

Legislative Update

Legislative Update areas to be covered include: Real Property Section Bill; Uniform Disclaimer of Property Act; Economic Development Postponement; Marital Liens (HHS); Five Week Redemptions; Foreclosure Technical Corrections; Shoreland Lots; Mediation Veto; and Unmarried Owners Liens

Presented by: Kevin Dunlevy, *Beisel & Dunlevy, P.A.*

1 standard CLE credit approved

TRIAL AND DEPOSITION OBJECTIONS

Wednesday, October 21

Panel presentation on asserting and defending against objections, and objectionable behavior, at deposition and trial. Do discovery rules regarding objections favor the questioning party, the adverse party, or are they neutral? The most common deposition objections. Talking v. "curing" objections. Instructing a witness not to answer. Taking breaks – the good and the bad. Terminating a deposition. The Bully on both sides of the table. When do you contact the court regarding objections, and who bears the burden? What are "trial depositions"? Most common trial objections. Information not previously disclosed. Opinion evidence. Offers of proof. Does the judge matter?

Presented by: Hon. William Leary, *Ramsey County District Court*; Patrick W. Ostergren, *Lind, Jensen, Sullivan & Peterson* and Paul McEllistrem, *Hauer, Fargione, Love, Landy & McEllistrem*

2 Standard CLE credits approved

SOLO & SMALL FIRM BREAKFAST CLE

Thursday, October 22

The Paperless Office: No More Paper Nightmare

Hear from a frequent presenter on document handling procedures for the paperless office, with real-time examples. Why go paperless? Cost savings and improving work efficiency. How a virtual office improves job satisfaction. How to go paperless. Investment and equipment recommendations. The key to document handling procedures. File management, email retention, and document searchability. Safeguards.

1 law office management CLE credit approved

PURCHASE OF HOMES Before, During and After Foreclosure

Tuesday, October 27

An overview of the issues to consider when advising residential home buyers where foreclosure is involved. Discussion will include some causes and conditions leading to the foreclosure crisis; problems with listing agreements, purchase agreements; importance of inspections, other procedures to protect buyers. Learn about St. Paul's specific ordinances and the city's enforcement plans.

Presented by: John D. Rice, *Rice Law Firm, Chartered* and Jeff Hawkins, *St. Paul Department of Safety & Inspection, Vacant Buildings*

2 Standard CLE credits approved

FAMILY LAW SECTION

Wednesday, October 28

Immigration: What Every Family Lawyer Should Know

Due to globalization and the presence of a diverse, immigrant population in the State of Minnesota, family law practitioners are finding an increasing overlap in the areas of immigration and family law. This CLE is intended to generally assist the family law practitioner, who has little to no knowledge of immigration law, in understanding and assessing the common issues that may arise and cross-intersect with their immigrant clients, partners, and family members. In this one-hour presentation, attendees will be provided a brief overview and course materials on fiance visas; marriage visas; how the immigration status of a client can affect a marriage or dissolution process; affidavits of support; immigration waivers; benefits of obtaining a green card/U.S. Citizenship; conditional residency; domestic abuse; and intra-country adoption.

Presented by: L. Elizabeth Tolzmann, *Tolzmann and Hemminger, LLP* and Erin Swaab Nordell, *Staff Attorney, St. Cloud Area Legal Services*

1 standard CLE credit approved

COMPUTERIZED LEGAL RESEARCH: LEXIS

Co-sponsored by the Ramsey County Law Library and the RCBA

Thursday, October 29

Ms. Lahammer will provide an overview of Lexis computerized legal research programs with an emphasis on the needs of solo and small firm practitioners.

Presented by: Peggy Lahammer, Esq., *Research Attorney, LexisNexis*

1 law office management CLE credit approved

November 2009

BASICS OF PROBATE ADMINISTRATION

Friday, November 6

This CLE will cover basics of preparing a probate administration case and tips to efficiently manage the process.

Preparing Your Case, will be a discussion of the various types of probate proceedings: Informal, Formal Unsupervised, Formal Supervised, Summary Administration, Ancillary Proceedings, and Decree of Descent. The focus will be on what factors to consider when deciding which type of proceeding should be used, and what information is needed to present to the court. Creditors claims and issues unique to claims will also be discussed, along with ethical considerations for attorneys and personal representatives.

Keeping it all Straight will include practical tips on how to conduct the initial interview with your client, determining and docketing important dates and deadlines, creating and keeping checklists of administration tasks, and protecting your client from liability and yourself from malpractice.

Presented by: Dean Maus, *Ramsey County Probate Court Referee* and Barbara Kristiansson, *Felhaber, Larson, Fenlon & Vogt*

3 Standard CLE credits approved

FAMILY LAW SECTION

Wednesday, November 18

Effect of Short Sales & Foreclosures on Family Law Matters

Overview of the effect of short sales and foreclosures on people's credit, and an explanation of the process involved in short sales, with an emphasis on how these situations impact family law matters.

Presented by: Jarrod Peterson, *Real Estate Consultant, Edina Realty*; Al Coleman, *MN Mortgage Specialist, Mortgages Unlimited*; and Jeffrey O'Brien, *Partner, Mansfield Tanick & Cohen*

1 Standard CLE credit approved

HOT TOPICS IN HEALTH LAW

Wednesday, November 18

Hot topics in health law will include:

- Medicare Reimbursement of Nursing Home Expenses and End of Life Issues
- Palliative Care Issues
- Update on Health Reform -- what it means for the consumer and practitioner

Presented by: Lucinda Jesson, *Director, Health Law Institute & Associate Professor of Law, Hamline University School of Law*; A. Kimberley Dayton, *Director, Center for Elder Justice and Policy, William Mitchell College of Law*; & Katrina Angela Pagonis, *Assistant Professor, Hamline University School of Law*

2 Standard CLE credits approved

CUSTODY LAW FROM START TO FINISH

Friday, November 20

The presenters will entertain and inform you with a role-play. A new attorney, played by Ms. Van Ert and Ms. Billings, asks a senior attorney for guidance on a case that presents intricate family law issues.

Thomas Tuft and Scott Rodman will play the senior attorney. The role-play will cover various aspects of custody, including the statutory custody factors, custody evaluations and third party custody. Additional topics include temporary relief, relocation, interstate issues, special needs children, modification, probate issues and multiple alternative dispute resolution methods

Presented by: Thomas Tuft, Scott M. Rodman, Letty M-S Van Ert, and Nicole E. Billings, all of *Tuft & Arnold PLLC*

2 Standard CLE credits approved

December 2009

SOLO & SMALL FIRM BREAKFAST CLE

Thursday, December 3

The 2 a.m. DUI Phone Call: What Do You Do?

1 Standard CLE credit approved

CHILD SUPPORT: UPDATE AND REVIEW OF THE NEW STATUTE

Tuesday, December 8

An updated of developments in the new child support statute that was implemented in 2007. We will discuss case law, magistrates' experiences, and reactions from attorneys thus far.

Presented by: James Brinegar, *Child Support Magistrate, 4th & 10th Judicial Districts of Minnesota*
2 Standard CLE credits approved

REAL ESTATE SECTION

Tuesday, December 15

Tax Issues Related to Real Estate

This session will focus on basic rules governing life estates, the new debt forgiveness rules relating to the mortgage crisis and other tax-related topics that affect real estate transactions.

Presented by: Bryan Jamison, *Jamison & Jamison, PA*

1 Standard CLE credit approved

FAMILY LAW SECTION

Wednesday, December 16

Understanding Division of Property for Retirement Benefits Awarded from CSRS and FERS Pensions and TSP Accounts

Presented by: Mary Kate Kelley-Scheidler, *Carpe Diem Legal Services*

1 Standard CLE credit approved

SUPREME COURT & COURT OF APPEALS UPDATE

Wednesday, December 16

Overview and update of the 2008-2009 year at the Minnesota Supreme Court and Court of Appeals. Hear about significant cases from the last year across all areas of law and bring your questions for our speakers about the last year at the Minnesota appellate courts.

Presented by: Hon. Paul H. Anderson, *Associate Justice, Minnesota Supreme Court* and Hon. Edward Toussaint, *Chief Judge, Minnesota Court of Appeals*

2 Standard CLE credits approved

January 2010

REAL ESTATE SECTION

Tuesday, January 19

Conveyances to and from Religious Organizations

Discussion will include statutory and case law governing conveying title in and out of the various forms of religious organizations, and advising client religious bodies. A little time will be devoted to litigation of title to religious real estate.

Presented by: Robert Beutel, *Attorney at Law, Retired Ramsey County Examiner of Titles 1985-2005*

1 Standard CLE credit approved

PROSECUTOR ERROR AND MISCONDUCT AND INEFFECTIVE ASSISTANCE OF COUNSEL

Wednesday, January 20

Participants will hear from a seasoned prosecutor and a seasoned defense attorney the basics and latest about prosecutor error and misconduct, and ineffective assistance of counsel law in Minnesota. The Prosecutor Error and Misconduct discussion will include the applicable rules from the Minnesota Rules of Professional Conduct (MRPC) and relevant cases, including recent ones. The Ineffective Assistance of

Counsel discussion will address the current standard for ineffective assistance of counsel and some of the ethical considerations when ineffective assistance of counsel is asserted in state post-conviction and federal habeas corpus actions.

Presented by: Phil Carruthers, *Ramsey County Attorney's Office* and Charles Clippert, *Caplan Law Firm, P.A.*

1.5 Ethics CLE credit and .5 Standard CLE credits approved

ESTATE AND SUCCESSION PLANNING FOR BUSINESS OWNERS

Tuesday, January 26

One of the largest issues for business owners is their succession plan. This CLE will highlight many of the estate planning devices and techniques created especially for business owners. Topics will include: the importance of planning, basic estate planning documents, gifting of business interests, sale of business interests, buy-sell agreements, shareholder/member control agreements, private annuities, self-canceling installments notes, grantor retained annuity trusts, sale to defective grantor trusts, defined benefit plans, Family Limited Partnerships, and other methods to transfer ownership. This course will provide a good introduction to those with little familiarity with the topics and a nice refresher course for those who practice in the area.

Presented by: Matthew J. Shea, *Gray, Plant, Mooty* and Marya Robben, *Lindquist & Vennum*

2 Standard CLE credits approved

FAMILY LAW SECTION

Wednesday, January 27

Understanding and Handling Difficult Visitation Issues

What types of visitation problems are common with teens and other age groups? What does it mean when a child resists visitation and what can you do about it? How do you ascertain when visitation is unsafe? What's going on with reunification therapy and how can family lawyers assist with reunifications? Receive answers to these questions and yours from two child development experts.

Presented by: Susan De Vries, *MA, Licensed Psychologist, St. Paul* and Peggy Contrell, *Moxie Incorporated, Minneapolis*

1 standard CLE credit approved

SOLO AND SMALL FIRM SECTION

Thursday, January 28

Cases for Free — With N.W.2d Citations? The Use and Utility of Internet Legal Research

Over the past 10 years, legal research has slowly but surely migrated from a focus on exclusive, expensive services to the wider availability of cost-effective - and even free - resources that can be accessed from any desktop. In the past year, several developments have given hope to those who see a future where caselaw and other legal resources are readily available in the public domain. This presentation will discuss some of those developments, explore some of the resources available, and engage in an interactive discussion on its import to small firm and solo practitioners.

Presented by: Damien Riehl, *Robins, Kaplan, Miller & Ciresi, LLP*

1 Standard CLE credit approved

LEGISLATIVE PREVIEW

Friday, January 29

A distinguished panel will preview legislation and issues that the Minnesota Legislature will address during the 2010 legislative session. Topics covered will include health law (state and federal), the MSBA legislative agenda, business/consumer issues, energy issues, the political environment, and more.

Presented by: Kathy Hahne, *Faegre & Benson*; Lloyd Grooms, *Winthrop & Weinstine*; Phil Carruthers, *Ramsey County Attorney's Office* and Lucinda Jesson, *Director, Health Law Institute & Associate Professor of Law, Hamline University School of Law*

2 Standard CLE credits approved

February 2010

CHOICE OF BUSINESS ENTITY

Tuesday, February 9

An overview of the basics in choosing a legal entity for a for-profit enterprise, including C Corps, S Corps, LLC, and limited partnerships, addressing applicable state law and federal tax implications.

Presented by: Jennifer Forbes, *Felhaber, Larson, Fenlon & Vogt* and Greg Carlson, Shareholder, CPA, MBT, CFP, *Wilkerson Associates*

2 Standard CLE credits approved

ESTATES & TRUSTS SECTION

Thursday, February 11

Update from the 44th Annual Heckerling Institute on Estate Planning

Marlo W. Turcotte and Michael P. Sampson, both from the law firm Lindquist & Vennum, PLLP, will present the high points of the 2010 Heckerling Institute at the University of Miami School of Law. The Heckerling Institute panel plans to focus on practical planning strategies in light of the many legislative and regulatory developments in 2009. The changes may impact the overall approach to estate planning for many clients, and may impact a wide variety of strategies, including GRATs, FLPs, and Graegin notes, among others.

Presented by: Marlo W. Turcotte, *Lindquist & Vennum, PLLP* and Michael P. Sampson, *Lindquist & Vennum, PLLP*

1 standard CLE credit approved

REAL ESTATE SECTION

Tuesday, February 16

Foreclosure Defense Litigation

Discussion of the legal issues, practical obstacles, and new trends in foreclosure defense litigation.

Presented by: Carl Christensen, *Christensen Law Office PLLC*

1 standard CLE credit approved

ADVISING SMALL BUSINESSES ABOUT WORKERS' COMPENSATION / WORKPLACE ISSUES / OSHA LOSS CONTROL

Wednesday, February 17

Learn about the regulatory structure controlling the pricing of a workers compensation policy and how a business owner can take steps to control and reduce the cost of workers compensation insurance. Also learn about OSHA requirements & penalties, loss prevention programs and how these items affect the pricing of a workers compensation policy.

Presented by: Steve Orme and Benjamin Brunn, both of *Arges Group, Inc.*

2 Standard CLE credits approved

CRIMINAL LAW SECTION

Tuesday, February 23

Statewide Use of Ignition Interlock

Learn about the statewide Ignition Interlock program. Probation officials will cover implementation of the program from pilot to state-wide; a public defender will talk about the specifics of the existing statute and the interlock device provider will cover how it works.

Presented by: Jessica McConaughey, *St. Paul City Attorney's Office*; Robert Roeglin, *Hennepin County Corrections Unit Supervisor*; Emil Carlson-Clark, *Hennepin County Probation Officer* and Edward Cohen, *Smart Start MN*

1 standard CLE credit approved

FAMILY LAW SECTION

Wednesday, February 24

Elder Law Issues in Family Law: The Impact of Divorce on Medical Assistance and Estate Planning

Is divorce legitimate or necessary when people want to protect marital assets from being dissipated for nursing home care and medical care? How and when are they structured? When should divorce lawyers refer clients to elder law specialists? How does a divorce affect an estate plan? When should divorce lawyers consult with an estate planning attorney? On what topics? How are living trusts, irrevocable trusts, health care directives and short form durable powers of attorney affected by divorce? How does divorce affect social security benefits?

Presented by: Stuart E. Schmitz, *Schmitz & Schimdt, P.A.*

1 standard CLE credit approved

SOLO & SMALL FIRM SECTION

Thursday, February 25

Corporate Entity Concerns Beyond Startup

Steve Ledin, a business transactional attorney focused on providing sound economical advise to closely held corporations, will speak to those layers of legal issues that face attorneys representing start up corporations after the business formation and initial corporate formation documents are completed.

Issues will include: who is your client, conducting board meetings, how to conduct due diligence for corporate transactions, and providing quality legal services on a start up budget.

Presented by: Steve Ledin, *Blaney & Ledin, Ltd.*

1 Standard CLE credit approved

CONSUMER PROTECTION IN FINANCIAL MATTERS: BASICS ABOUT FAIR DEBT COLLECTION AND FAIR CREDIT REPORTING

Friday, February 26

The Pearls and Pitfalls of Fair Debt Collection Practices Act: A brief overview of the rules and regulations that govern debt collection agencies and debt collection attorneys, an update on current trends, with an emphasis on how to recognize a valid claim from a money pit. "An Introduction to the Fair Credit Reporting Act" will cover the obligations the FCRA places on credit bureaus and the companies that report to them, when there is a private right of action, remedies available under the FCRA, traps for the unwary FCRA litigator, and more.

Presented by: Mark Leon Vavreck, *Martineau, Gonko & Vavreck* and John H. Goolsby, *Goolsby Law Office, LLC*

2 Standard CLE credits approved

March 2010

LAYOFFS & REDUCTIONS IN FORCE

Tuesday, March 9

In today's economic climate, layoffs and reductions in force are occurring more often than ever before. Beth Bertelson and Melissa Weldon will offer a practical look at layoffs and reductions in force from both the employee's and the employer's perspective. From the employer's side, topics will include tips for implementing a reduction in force, including the selection process, severance options, and obtaining a valid release. From the employee's side, topics will include possible claims stemming from the loss of a job, including discrimination claims.

Presented by: Melissa Weldon, *Larson • King, LLP* and Beth Bertelson, *Bertelson Law Office, P.A.*

2 standard CLE credits approved

ESTATES & TRUSTS SECTION

Thursday, March 11

Protecting Personal Representatives When Non-Exempt Assets Are Insufficient to Cover Costs of Administration

Discussion of the interplay of 524.3-720, *O'Neil, Torgerson and Gellert*, including how the lawyer protects his/her right to collect his fee, protect the personal representative and other beneficiaries. What are the steps the lawyer should take at inception? What factors should the lawyer consider in accepting the representation? What happens when the expenses and fees of estate litigation consume all of the non-exempt assets? Does it matter if a beneficiary lacks capacity?

Presented by: Rodney J. Mason, *Attorney at Law, Rodney J. Mason, Ltd.*

1 standard CLE credit approved

REAL ESTATE SECTION

Tuesday, March 16

Creative 1031 Exchange Problem-Solving and Accelerated Depreciation ~ Having Your Cake and Eating It Too

Save your clients money in taxes, maximize future tax deductions and structure more tax efficient "win-win" transactions. Learn how combining 1031 tax deferred exchanges with more rapid depreciation strategies for replacement property can give your client a double tax benefit. This CLE focuses on the

interaction of cost segregation, IRC Code Sec. 1031 improvement exchanges and depreciation recapture rules.

Presented by: Jeff Peterson, President, *Commercial Partners Exchange Company, LLC* and Paul Longsdorf, CPA, *HLB Tautges Redpath, Ltd.*

1 standard CLE credit approved

FAMILY LAW SECTION

Wednesday, March 17

Non-Marital Law after Baker

Ms. Kritta will discuss how accountants are addressing issues about non-marital assets and tracing funds, following the Baker decision and other recent decisions by the appellate courts.

Presented by: Karen Kritta, CPA/ABV, CVA

1 standard CLE credit approved

CURRENT ISSUES FOR NON-PROFITS

Wednesday, March 17

An overview of corporate and tax laws applicable to nonprofits, with an emphasis on developments in recent years. Those developments include an increased emphasis on corporate governance, executive compensation and other matters. The CLE also will feature an overview of requirements for registration with the Attorney General's office, and state law compliance.

Presented by: Thomas Doyle, *Felhaber, Larson, Fenlon & Vogt* and Binh Tuong, *Assistant Attorney General, Minnesota Attorney General's Office*

2 standard CLE credits approved

SOLO & SMALL FIRM SECTION

Thursday, March 25

Legal Web 2.0: Strategies for Creating a Presence and Developing Business with Social Media

Vlodaver, *President and Chief Manager of Vlodaver Law Offices, LLC*

In this informative program, Leora and Royee will review social networking sites such as Facebook, JD Supra, LinkedIn, Twitter and blogging platforms from a lawyer's perspective, identifying a shortlist of the top sites that provide the best business development opportunities for your practice. They will help you narrow your scope and develop a realistic social networking strategy that fits your schedule and maximizes results. The program will also address common ethical pitfalls and provide a forum to discuss additional attorney concerns about the use of social media.

Presented by: Leora Maccabee, *Maslon Edelman Borman & Brand, LLP*, and Royee

1 Law Office Management CLE credit approved

ADVISING SMALL BUSINESSES ABOUT DEBT COLLECTION

Friday, March 26

Learn how to serve your business clients and protect their assets. Discussion will address hot topics in today's credit environment, including managing your accounts receivables; how to collect your account receivables; setting up the account for your third party and determining which one to use; and examination of the legal process.

Presented by: Terri Shepherd, *Xact Resources*, and Heidi Staloch, *Manty & Associates, P.A.*

2 standard CLE credits approved

EVIDENCE: Practical Issues in Preparing Your Case

Wednesday, March 31

Chief Judge Toussaint will discuss practical issues lawyers face in preparing their cases, including dealing with allegations in the complaint, pre-trial motions and court rulings, trial evidentiary issues, post-decision motions, and preserving issues for appeal.

Presented by: Hon. Edward Toussaint, *Chief Judge, Minnesota Court of Appeals*

2 standard CLE credits approved

April 2010

IMMIGRATION ISSUES IN EMPLOYMENT LAW

Tuesday, April 13

Learn how immigration law is impacting your business clients. A basic overview of immigration law will be followed by more specific information related to hiring immigrant workers, including how to sponsor an immigrant worker and how businesses can ensure that they are maintaining a lawful workforce.

Presented by: Amy Schroeder Ireland, *Schroeder Ireland, LLC*

2 standard CLE credits approved

INSURANCE ISSUES FOR SMALL BUSINESSES

Wednesday, April 14

Discussion of insurance exposures present in most small businesses, including an outline of the insurance coverage and examples of claims. Insurance areas covered will include Property, Commercial General Liability, Product Liability, Workers Compensation/ Employers Liability/ Stop Gap, Business Income/ Loss of Rents, Commercial Automobile, Employment Practices Liability, Employee Benefit Liability, Internet Liability, Commercial Umbrella, Crime/ERISA, Equipment Floater and miscellaneous Professional Liability.

Presented by: Steve Orme, *Arges Group Inc.*

2 Standard CLE credits approved

REAL ESTATE SECTION

Tuesday, April 20

Ethics Issues in Real Estate

A discussion of ethical issues surrounding the notarization of documents, alteration of executed documents, conflicts of interest and metadata.

Presented by: Patrick R. Burns, *First Assistant Director, Minnesota Office of Lawyers Professional Responsibility*

1 Ethics CLE credit approved

SOLO & SMALL FIRM SECTION

Thursday, April 22

Recent Developments and Tips for Avoiding Ethics Complaints

Discussion of current ethics issues and tips for avoiding ethics complaints. Topics will include what to do with an unused retainer, more about the “& associates” issue and others.

Presented by: Timothy M. Burke, *Senior Assistant Director, Minnesota Office of Lawyers Professional Responsibility*

1 Ethics CLE credit approved

FAMILY LAW SECTION

Wednesday, April 28

Cooperative Practice in Family Law Proceedings

Cooperative Practice is an innovative and formal, planned negotiation process. Learn more about Cooperative Practice, including why it produces early and efficient settlements in family-law matters. Receive tips and techniques that you may easily adapt to implement Cooperative Practice in your legal practice today.

Presented by: Nancy Zalusky Berg, *Walling, Berg & Debele, P.A.*

1 Standard CLE credit approved

PROBATION & PRE-SENTENCE INVESTIGATION PROCESS

Wednesday, April 28

Hear from Ramsey County Community Corrections personnel about how probation and the pre-sentence investigation process works from a practical point of view, including how PSIs are prepared. Get tips about how to help your clients in the PSI process and how defendants and attorneys can most effectively work with the probation officers preparing PSIs. Management personnel will briefly touch on the probation violations redesign project currently in the works.

Presented by: Chris Crutchfield, *Deputy Director for Community Relations & External Affairs, Ramsey County Community Corrections*, John Menke, *Assistant Director, Adult Services, Community Corrections* and Geri Pedersen, *Ramey County Probation Officer*

2 Standard CLE credits approved

May 2010

LAW DAY CLE & Book Presentation: Westlaw Next

Co-sponsored by the Ramsey County Law Library and RCBA

Monday, May 3

The 2010 Law Day theme is “Law in the 21st Century: Enduring Traditions, Emerging Challenges.” This free event will begin with a book presentation, honoring “enduring traditions” and will feature a one-hour CLE overview of WestlawNext with its new “simple language query” system, addressing the “emerging challenges” portion of the Law Day theme.

Presented by: Sarah Hartman *J.D., Research Specialist, Government & Academic Markets, Thomson Reuters*

1 Law Office Management CLE credit approved

ADVISING SMALL BUSINESSES ABOUT EMPLOYMENT DISCRIMINATION CLAIMS

Friday, May 7

Many small businesses do not have human resource directors, and must rely on their attorney to advise them on personnel matters. This program will provide a basic description of the state and federal discrimination laws, discuss some of the more common claims brought under these statutes, suggest what questions an attorney should ask a client when asked to advise about a disciplinary or termination matter, and recommend effective risk management tools to help a small business avoid discrimination claims or place the small business in the best defensive position if a claim is brought.

Presented by: Phyllis Karasov, *Moore, Costello & Hart, P.L.L.P.*

2 Standard CLE credits approved

REAL ESTATE SECTION

Tuesday, May 11

Contracts for Deed: The Essentials Plus Some Current Developments

The presentation will include both an explanation of the essentials of Minnesota contracts for deed that all real estate practitioners need to know plus some current issues, including new concerns about usury and contracts for deed.

Presented by: Larry M. Wertheim, *Kennedy & Graven, Chartered*

1 Standard CLE credit approved

ESTATES & TRUSTS SECTION

Thursday, May 13

Probate and Estate: Impact of the 2009 Medical Assistance Amendments on Probate Practice – What You Need to Know

The 2009 amendments to Minn. Stat. 256B.15, the medical assistance estate recovery statute, became effective July 1, 2009, subject to federal approval, and supercede all inconsistent statutes. Our panel of experienced probate practitioners will share their insights about the significant impact of these amendments upon Minnesota probate practice. Topics include: (1) The effect on the Barg case; (2) The addition of living trusts to estate recovery; (3) The potential modification of marital property rights, elective share rights, and succession rights of children; and (4) The possible requirement of a medical assistance clearance certificate in all probate proceedings initiated on or after July 1, 2009

Presented by: Todd D. Andrews, *Andrews Law Office*; Peter M. Hendricks, *Garvey & Boggio, PA* & Julian J. Zweber, *Attorney at Law*

1 Standard CLE credit approved

ESTATES & TRUSTS SECTION

Thursday, May 13

Probate and Estate: Impact of the 2009 Medical Assistance Amendments on Probate Practice – What You Need to Know

The 2009 amendments to Minn. Stat. 256B.15, the medical assistance estate recovery statute, became effective July 1, 2009, subject to federal approval, and supercede all inconsistent statutes. Our panel of experienced probate practitioners will share their insights about the significant impact of these amendments upon Minnesota probate practice. Topics include: (1) The effect on the Barg case; (2) The addition of living trusts to estate recovery; (3) The potential modification of marital property rights, elective share rights, and succession rights of children; and (4) The possible requirement of a medical

assistance clearance certificate in all probate proceedings initiated on or after July 1, 2009

Presented by: Todd D. Andrews, *Andrews Law Office*; Peter M. Hendricks, *Garvey & Boggio, PA* & Julian J. Zweber, *Attorney at Law*

1 Standard CLE credit approved

DIVERSITY COMMITTEE ELIMINATION OF BIAS CLE

Tuesday, May 18

Representing Muslim Clients

This presentation is designed to teach legal practitioners basic information about Islam and Muslims. It is intended to help practitioners better serve their clients by providing a deeper understanding of their religious practice. Legal practitioners and others need to understand the issues facing the Muslim community in order to be effective advocates. Speakers will provide background information on Islam, legal issues facing the Muslim community, and practice tips for advocates.

Presented by: Imani Jaafar-Mohammad, *Mohammad & Jaafar-Mohammad (Partner)*
Murad Mohammad, *Mohammad & Jaafar-Mohammad (Managing Partner)*

2 Elimination of Bias CLE credits approved

ELIMINATION OF BIAS: Cultural and Legal Dynamics of Working with a Hmong Client

Wednesday, May 19

This workshop will begin with a brief history of the Hmong community's migration to Minnesota. It will then continue on to explore the cultural and legal beliefs and practices that influence a Hmong person's understanding of his or her legal rights and obligations under Minnesota and federal law. The workshop will include tips and lessons on how attorneys can better work with and represent clients of Hmong ancestry.

Presented by: Ilean Her, *Executive Director, State Council on Asiam-Pacific Minnesotans*

2 Elimination of Bias CLE credits approved

IT COULD HAPPEN TO YOU: ETHICS, LIFE AS A LAWYER, AND THE DISCIPLINARY PROCESS

Tuesday, May 25

This multifaceted program will explore an attorney's successful journey through challenges and choices related to the practice of law and the life of the lawyer. Through vignettes and expert panel discussions, attendees will experience the stages of the disciplinary process from initial complaint through discipline and reinstatement and be introduced to ethical and other challenges faced by attorneys in a variety of settings including solo and firm practice as well as other environments. Discussion will include responsibilities of and options for colleagues and supervisors, the ethical obligations of attorneys within and outside of the disciplinary process, quality of life challenges, and resources available through Minnesota's Lawyer Assistance Program.

Presented by: The program will include a keynote by Justice Paul Anderson; an expert panel representing professional responsibility/discipline, lawyer assistance, and mental and chemical health; and a series of vignettes narrated by JP Barone, with an all star cast of attorneys directed by Barbara Snyder, LADC, *script writer*, including, among others, Ken Jorgensen, *Ethics Counsel, Dorsey & Whitney LLP*; Tim Gephart, *Vice-President, Minnesota Lawyers Mutual Insurance Co and Chair of the MSBA Life & the Law Committee*; Dick Williams, *Williams & Iverson and former Chair of Lawyers Concerned for*

Lawyers; Cassie Hanson; Assistant Director, Office of Lawyers Professional Responsibility; Sally Ackerman, actress, lawyer and member of the MSBA Life & the Law Committee; Allison J. Gonzalez, Crocus Hill Law Office and other familiar faces from the RCBA, LCL, and the MSBA Life & the Law Committee.

3 Ethics CLE credits approved

FAMILY LAW SECTION

Wednesday, May 26

The Tricks and Traps of the New Bankruptcy Law: What You Don't Know Can Hurt You

Learn about the new bankruptcy law and how it interacts with your divorce practice. Learn how to protect your clients and protect yourself.

Presented by: Barbara J. May, *Barbara J. May Law Offices*

1 Standard CLE credit approved

SOLO & SMALL FIRM BREAKFAST CLE

Thursday, May 27

Are You Prepared? Formation, Management, and Financial Issues for the Potential – or Procrastinating – Solo/Small Firm

With a focus on issues unique to law firms, we will discuss the advantages and disadvantages of the various forms of corporate entities, “professional firm” filings, and law firm management and governance options. We will also review how firms can address issues such as attorney compensation, division of profits and losses, valuation methods, expansion of the law firm, and attorney departures (including the death or disability of an owner/partner) through “buy-sell” and member control agreements.

Presented by: Jack P. Roberts, *The Law Firm of Roberts & Stotzheim, PLLC*

1 Law Office Management CLE credit approved

TAX LAW SECTION

Thursday, May 27

Annual Minnesota Tax Roundup and Tax Development Seminar

Find out “What’s Cookin’ with Minnesota Taxes by attending this “Hot Topics” CLE. Discover tax laws recently passed by the Legislature in 2010, learn of this year’s administrative developments at the Department of Revenue, and obtain the status of Minnesota’s tax litigation for the year. Designed for the generalist, who wants a summary on Minnesota taxes.

Presented by: Jerome A. Geis, *Briggs & Morgan, PA* and representatives from the Minnesota Department of Revenue

1 Standard CLE credit approved

June 2010

LAW AND LITERATURE: Law and the Art of Persecution

Wednesday, June 9

Was Socrates an old crank who deserved to die? Was Antigone a traitor to her country and had she been

and how would the law have treated her differently? This CLE uses the trials of Socrates and Antigone to examine how the law can be misused to persecute and harass. Emphasis in the class will be upon exploring; 1) how the law may be used to exploit the biases we have against others who are different; 2) the biases we have and which we face; and 3) what role we as lawyers should have in challenging persecution.

Readings: Plato, "Euthyphro" and "The Apology," Sophocles, "Antigone."

Presented by: David Schultz, *Hamline University Graduate School of Management*

2 Elimination of Bias CLE credits approved

Ethics: PROTECTING AND REPRESENTING VULNERABLE ADULTS

Friday, June 11

The panelists will provide a brief overview of the ethical principles structuring the attorney-client relationship when the client does or may suffer from diminished capacity or is otherwise vulnerable, and then apply these principles to hypothetical facts situations drawn from real life.

Presented by: Kim Dayton, *Professor of Law Director, Center for Elder Justice and Policy William Mitchell College of Law*; Jennifer Hasbargen, *Assistant Attorney General, Medicaid Fraud Control Unit, Minnesota Attorney General's Office*; and Laurie Nevers, *Attorney at Law*

2 Ethics CLE credits approved

BUSINESS ETHICS: A PRIMER FOR LAWYERS ADVISING BUSINESSES

Tuesday, June 15

This CLE will:

- Provide a not completely boring brief history of Business Ethics and why it is a topic that will neither die nor cease to be important to your business clients whether they want to admit it or not.
- Examine a concise history of laws about which businesses most bitterly complain and reveal how the miracle of Business Ethics might have prevented their passage.
- Define Business Ethics, distinguish it from Professional Ethics, and explain why the two should get to know each other better.
- Uncover the secret differences between Business Ethics and Corporate Compliance.
- Provide a 12 Step Program to an ethical organization.
- Explain why no organization is too small, young, or innocent for Business Ethics.
- Expose clashes between the Titans of Business Ethics and The Law, and offer suggestions to satisfy both while simultaneously fulfilling the Rules of Professional Responsibility and serving the best interests of your client. No juggling necessary.

Presented by: Lisa H. Dercks, *Vice president, Ethics, Abacus, Div. of Calculus, Inc. Adjunct Professor, William Mitchell College of Law*

3 Ethics CLE credits approved

FAMILY LAW SECTION

Wednesday, June 23

Assisting Veterans with Child Support Issues

There is a gap in services in Minnesota when it comes to serving Veterans with family law needs. This is

a particularly serious problem for low-income Veterans and those who have a reduced capacity to represent their own interests due to a physical or mental disability incurred during their service to our country. While free civil legal services may be available to those who qualify financially and have priority cases, these offices typically do not represent individuals seeking to modify their child support and many Veterans do not feel safe contacting the Office of Child Support Enforcement directly. The Minnesota Justice Foundation, in conjunction with the Minnesota Assistance Council for Veterans, has created a brief services and advice clinic model to address unmet family law needs for Veterans in the Twin Cities and across the state of Minnesota. While we designed the model to respond to child support concerns, we have opened the door to all family law issues. This presentation will focus on identifying key areas of need, describing the pilot project model for brief family law services for Veterans, and offer ways for members of the Ramsey County Bar Association's Family Law Section to get involved in providing pro bono family law services to the men and women who have done so much for our country.

Presented by: Sara Sommarstrom, *Program Director and Staff Attorney for the Minnesota Justice Foundation and member of the ABA Commission on Homelessness and Poverty*

1 standard CLE credit approved